



DISTRIBUTION PLAN FOR THE COVID-19 TEMPORARY 8.4% RATE INCREASE

This plan will be posted on our website www.mcsmn.com from December 20, 2020 until at least January 30, 2021

In response to COVID-19, the Minnesota Legislature approved a temporary rate increase of 8.4% to begin on Dec. 1, 2020 and will be in effect until approximately February 7, 2021. The legislation required that employers pass on **at least 80%** of the 8.4% increase to PCAs in wages and benefits and the corresponding increase in the employer's share of FICA taxes, Medicare taxes, state and federal unemployment taxes and workers compensation premiums.

Metropolitan Community Services will be putting 80% of this increase towards wages, benefits, and payroll taxes for PCAs. The gross dollar amount that 80% of 8.4% increase translates into is \$1.20 per hour including the wage, employer's share of FICA taxes, Medicare taxes, and state unemployment taxes. The net amount that a PCA will receive is \$1.08 per hour. This will be paid out to PCAs in a lump sum on or about March 5th. All timecards for service dates through February 7th must be in the office by February 18th, 2021. Timecards received after the above deadline will not be processed until the next scheduled payday.

Please Note: These numbers are preliminary and subject to revision based upon the actual reported rate for employer's share of FICA taxes, Medicare taxes, state/federal unemployment taxes and workers' compensation premiums

The addition of these funds will not change the participants original approved number of units.

This rate increase does **not** apply to Qualified Professionals or office staff.

The additional 20% will be used by the agency to cover the cost for activities and items necessary to support compliance with Centers for Disease Control and Prevention (CDC) guidance on sanitation and personal protective equipment.

If any PCA does not feel that they received the compensation related increase as required, you should contact Lana Barskiy at 952-658-8995 or LBarskiy@mcsmn.com and you may also contact the Department of Human Services:

By Mail

Minnesota Department of Human Services
Community Supports and Continuing Care for Older Adults
PCA Temporary Rate Increase
P.O. Box 64967
St. Paul, MN 55164-0967

By Email

Email questions to dhs.ccarates@state.mn.us DHS will direct the questions to the person who can best provide an answer.

By Phone

If you have questions, you can call the DSD Response Center at 651-431-4300. DHS will direct the questions to the person who can best provide an answer.

Note: The telephone number listed is a voice number. TDD users may call the Minnesota Relay at 711 or 800-627-3529. For the speech-to-speech relay, call 877-627-3848.